

Commitment Note for External Companies/Contractors

for all present and future works and orders at the *company Reinz-Dichtungs-GmbH*, *Reinzstr. 3-7*, *89233 Neu-Ulm*, hereinafter referred to as "Reinz".

1. Compliance with legal Regulations

We undertake to take all required measures to protect the life and health of your employees and third parties as well as to protect property when executing orders placed by you (commissioned work). For this purpose, we will observe the relevant EU directives, the equipment safety act, the labor protection act and the occupational health and safety regulations of our trade association and of the BG RCI (trade association raw materials and chemical industry).

We will instruct our operating and supervisory staff working on your premises regarding provisions and regulations to be observed in particular, especially regarding fire and explosion prevention and we will obligate this staff to comply with those provisions and regulations.

2. Coordinators/Permits

We undertake to, prior to the start of any work by our coordinator,

- contact your coordinator,
- agree upon the works to be executed
- and in particular to apply for the required **permits**.

In case we should not know the coordinator of Reinz, we will ask the responsible purchaser of Reinz for this coordinator.

Permits have to be carried along on the company premises and, upon request, they have to be handed over to the coordinator, the plant security, the fire brigade, the occupational health and safety practitioner or the responsible supervisor. Those persons are authorized to take all measures required for the protection of health and for the prevention of occupational accidents.

3. Instruction/Briefing on Site

Another, more specific instruction/briefing of our employees is performed on the Reinz company premises. Our employees further undertake to

- acquaint themselves with the emergency alarm/reporting system of Reinz and
- in case of disorders in their workflows, to inform the Reinz coordinator in good time to ensure that any hazards to third parties may be reduced to a minimum.

In addition to the commitment note, we will observe the safety instructions for visitors that are handed out at the gate.

4. PPE and Preventive Health Care

The appropriate personal protective equipment will be provided by us.

We have our employees examined by the company doctor according to the relevant regulations of the trade associations. For this purpose, we will discuss the corresponding hazards together with the coordinator of Reinz.

5. General Information/Environmental Protection

The distribution of alcohol and other drugs on the company premises of Reinz is prohibited.

For works and spare parts, we observe the respective applicable regulations and laws governing the protection of the environment (immission control, water pollution control, waste management and soil protection and others) and we will deploy suitably qualified staff. Prior to the start of work, we will submit attestations of special qualifications to you. The disposal of waste as well as the storage of operating, auxiliary and other materials is only permitted upon agreement with the Reinz coordinator.

We will carry along current safety data sheets for all substances/materials or preparations that we will use at Reinz.

6. Liability/Subcontractors

We shall be liable for all damages to your facilities, buildings etc. caused by

- us.
- our legal representatives,
- employees or
- other persons working for us on your premises,

while executing the order or in context with the order provided that those persons are to be held responsible for the damage(s).

Subcontractors are only allowed to work on the premises of Reinz upon prior agreement with the Reinz coordinator.

The content of this commitment note will be passed on to subcontractors.

Should individual provisions of this commitment be ineffective, this shall not affect the effectiveness of the other aspects of this commitment note.

Neu-Ulm, October 2014